

Technical Note on Employment for the Eleventh Five Year Plan
(2007 – 2012)

Report submitted

to

Planning Commission
(Labour, Employment & Manpower Division)¹

¹ Planning Commission Order No.P-12099/6/08/LEM/ERS dated May 27, 2008, placed at Appendix II, refers.

Fore Word

This '**Technical Note on Employment for the Eleventh Five Year Plan**' presents the quantitative basis for determining the targets and projections on employment, and the related variables given in the Eleventh Five Year Plan document. While, in principle, each Chapter of the Plan document has an 'employment dimension', three Chapters of the Plan document that relate directly to this subject are:

Employment Perspective and Labour Policy	(Volume I, Chapter 4)
Skill Development and Training	(Volume I, Chapter 5)
Social Security of Workers	(Volume II, Chapter 4.2)

2. Preparation of the Five Year Plan Document commences with the release of an 'Approach Paper'. A Steering Committee on Labour & and Employment was set up, which constituted six Working Groups on the specific subjects pertaining to Labour and Employment. After receipt of the Reports of the Working Groups, and deliberations in the Steering Committee on the proposals put forth by the Working groups, there were internal deliberations within the Planning Commission, where a stand on the findings of the Working Groups and the Steering Committee was taken. The Chapter(s) of the Plan Document state the conclusions of the internal deliberations. The technical details that underlie the conclusions and setting of the targets for the Plan are furnished in this Technical Note on Employment.

4. Shri Shailendra Sharma, the former Adviser (Labour & Employment), Planning Commission,) was deeply involved, after superannuation, in the technical work done for preparing the employment strategy for the Eleventh Five Year Plan. He was supported in this task by Shri Raj Kumar, Deputy Adviser (Employment) from the Indian Statistical Service Cadre. Being the main architect of the Eleventh Plan Chapter on employment, Shri Shailendra Sharma was given the task to prepare this Technical Note on Employment by the Planning Commission¹.

5. The quantitative analysis presented here might be useful for the experts, research workers, and in the future exercises on this subject (including the mid-term appraisal of the Eleventh Five Year Plan). **Dr. Bhalchandra Mungekar**, Member (Labour & Employment), Planning Commission approved this Technical Note and instructed that it be published and kept on the website of the Planning Commission.



(Jayati Chandra)

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¹Chapters of this Report have been prepared by the Author to furnish the technical details required vide the Planning Commission Order No.P-12099/6/08/LEM/ERS dated May 27, 2008 (Appendix II).

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