

No.P-12099/9/2009
GOVERNMENT OF INDIA
PLANNING COMMISSION
(LEM Division)

New Delhi, dated 19th February, 2010

Labour, Employment and Manpower Division, Planning Commission requires services of two Outside Expert for appointment as **Young Professionals/Consultants** with the following job description and education qualification:-

- (i) Job Requirement **As per detailed Terms of Reference at Annexure-I**
- (ii) Essential Qualifications:
 - a) Professionals having Masters, M.Phil Degree's in Economics, Statistics and minimum post qualification experience of 2-3 years in requisite field as mentioned in the detailed Terms of Reference.
 - b) Retired government employees with i) Grade Pay of Rs.6600 and above & ii) at least 5 years experience as mentioned in the detailed Terms of Reference would also be eligible.
- (iii) Desirable- Good Academic Record
 - a. Strong communication skills, both oral and written.
 - b. Capable of data analysis and with ability to generate a well research and written report/note etc.
 - c. Experience in collection, compilation and analysis of data.
 - d. Preference to candidates with 2-3 years experience will be given.
 - e. Expertise in statistical analysis, knowledge of computer application, SPSS & Excel.
 - f. Candidates having additional qualifications, research experience, published papers in the relevant field would be preferred.
- (iv) Duration: Candidate selected will be appointed on contract basis for an initial period of one year. This term can be extended up to maximum five years depending on the performance of the candidate/need of the Planning Commission. However, the maximum duration of the contract will not be extended beyond five years.
- (v) Age Limit: The maximum age limit for Young Professionals\Consultants shall be 65 years.
- (vi) **Fee For Outside Experts:** the Consolidated fee shall range between Rs.25,000/- to Rs.40,000/- per month.
For Retired Govt. Servants: The amount of fee shall be decided in such a way that the fee plus pension drawn by them shall not exceed the last pay drawn. However, they will continue to draw pension and Dearness relief on pension during the period of their engagement as Consultant.
- (vii) Local conveyance: The Young Professionals/Consultants will be paid an addition amount of Rs.1,500/- per month as local conveyance.

2. Interested candidates may send their CV in the enclosed format by e-mail/post within 15 days from publication of this vacancy in the newspaper at the following address:

(Anil Sharma)
Deputy Adviser
Room No. 318A, Yojana Bhavan,
Sansad Marg, New Delhi-110001.
Tele: 23096781

Email address: anilk.sharma@nic.in

Annexure-I

Terms of reference for appointment of Young Professionals/Consultants in Labour, Employment and Manpower Division of the Planning Commission.

I. Analytical and Estimation Work including:

- i) Estimation of labour force, employment and unemployment – Analysis of data and trends in participation rates, labour force/work force, unemployment and industrial distribution of work force from Census and National Sample Survey Organization.
- ii) Estimation of stock and economically active educated manpower – Analysis of information of intake and outturn of educated manpower by different categories and requirements of different categories of manpower,
- iii) Estimation of status of employment – casual, regular, salaried and self-employment.
- iv) Estimation of employment elasticities from growth of employment and growth of GDP.
- v) Estimation of sectoral employment and projection and Studies on employment and connected issues.
- vi) Employment Strategy, Labour and Manpower Policy for the Five Year Plans and Annual Plans,
- vii) Matters pertaining to the details of employment strategy, labour and manpower policy in the Five Year Plans,
- viii) General employment and labour matters including monitoring of employment trends, strategy etc.
- ix) Skill Development Initiative

II. Plan schemes for labour and labour welfare and special employment

- i) Labour and Labour Welfare Schemes – Central and State Plans for resource allocation for Training, Employment Service, Labour Welfare and Labour Research.

- ii) Employment aspects of Plan Schemes and Special Employment Programmes in State Plans.
- iii) Formulation of Plan in terms of preparation of the Chapter on Labour, Employment and Manpower in the Five Year Plan documents and Chapter on the Labour and Training in the Annual Plan documents.
- iv) Examination of social security schemes available and policy relating to them.
- v) Examination of labour laws and policy relating to them.
- vi) Examination of plan proposals of the Ministry of Labour and State Governments/Union Territory Administrations on employment programmes run by other Ministries.

III. Labour Policy

- i) Matters pertaining to bonded labour, child labour, women labour, migrant labour, industrial safety and enforcement of minimum wages.
- ii) Matters pertaining to craftsmen training and employment service machinery.

Institute of Applied Manpower Research (IAMR)

- i) Matters connected with research activities of Insitute of Applied Manpower Research,
- ii) Matters connected with administrative work of Institute of Applied Manpower Research and release of monthly non-plan grants-in-aid for IAMR.
- iii) Matters relating to plan schemes of new campus of AIMR in Narela.
- iv) Matters relating to work of General Council (GC), Executive Council (EC) and Standing Committee on Research Project (SCRP) of IAMR.

Others

- i) Work relating to Technical Advisory Committee on Statistics of prices and cost of living.
- ii) Work relating to Technical Advisory Committee on Survey Design on Employment and Unemployment conducted by NSSO.

**Application format for appointment as Young Professionals/Consultants in
LEM Division, Planning Commission**

1. Name:
2. Date of Birth:
3. Father's Name:
4. Domicile:
5. Nationality:
6. Mailing Address (with tel./Mob.No. and e-Mail)

7. Permanent Address:

8. Educational Qualification:

Sl.No.	Courses	Subject	University/Institute	Year of passing	Division/Class

9. Work Experience:

Sl.No.	Organization/Institute	Period from to	Nature of work	Remarks

10. Language Known:
11. Whether SC/ST/OBC:
12. Reference:-

- (i)
- (ii)

Date:
Place

(Signature)